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# California State Senate

SENATOR  
**MARÍA ELENA DURAZO**

TWENTY-SIXTH SENATE DISTRICT



CHAIR:  
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EMPLOYMENT & RETIREMENT

September 14, 2023

Ms. Erika Contreras  
Secretary of the Senate  
State Capitol  
Sacramento, California 95814

**Re: Letter to the Senate Journal regarding SB 525 (Durazo)**

Dear Secretary Contreras:

The purpose of this letter is to express my intent as the author of Senate Bill 525. This historic legislation provides a phase-in schedule for covered healthcare facilities that will bring California healthcare workers up to a minimum wage of \$25 per hour, while taking into account their unique needs.

The "covered healthcare facilities" to which this bill applies is defined within the bill in Labor Code Sections 1182.14(b) and 1181.15(b).

This letter is intended to clarify the following:

It is not the intent to cover entities such as congregate living health facilities that are not included within the bill's definition of "covered healthcare facilities."

It is the intent to exclude independent practice associations from the scope of the bill, but individual practices or medical group practices with 25 or more physicians remain within the scope of the bill.

Thank you for this opportunity to clarify the intent of SB 525.

Sincerely,

A handwritten signature in black ink that reads "María Elena Durazo".

MARIA ELENA DURAZO  
State Senator, 26<sup>th</sup> District